Dr. Adam Herbert appointed as IU’s next President

UNF’s former President takes office August 1

The IU Board of Trustees voted unanimously to appoint Dr. Adam Herbert as IU’s 17th President. Regarded as a top leader in the Florida higher education system, Dr. Herbert will assume his duties on August 1. He currently is Regents Professor and the executive director of the Florida Center for Public Policy and Leadership at the University of North Florida (UNF). He served as the President of UNF for nearly 10 years from 1989 to 1998. From 1998 to 2001, Herbert served as the sixth Chancellor of the State University System of Florida.

For more information see: www.indiana.edu/~alldrip/members/robel.html

Robel chosen Dean

Lauren K. Robel (IUB), Val Nolan Professor of Law, has been named the new dean of the IU School of Law - Bloomington. She succeeds Alfred C. Aman, Roscoe C. O’Byrne Professor of Law, who retired after serving 11 years last July. She is the first woman to hold the position.

Robel received her undergraduate degree from Auburn University and clerked for Judge Jesse Eschbach of the U.S. Court of Appeals for the 7th Circuit. She joined the IU faculty in 1985.

For more information see: www.indiana.edu/~breaking

2003 Fall Dinner

This year’s Fall Meeting and Dinner will be held on Monday, October 20, 2003, at the Indiana Memorial Union in Bloomington. Bloomington Chancellor, Sharon Brehm, will be hosting the event.

Of special interest this year will be the introduction of IU’s new President, Adam Herbert.

Please mark your calendars and plan to attend. You will be receiving more information about the meetings and dinner in late summer or early fall.
This year, we plan NOT to provide Transportation from Indianapolis to Bloomington due to lack of interest in the past. If, however, we feel that the need is there, we will reconsider and make every effort to arrange for transportation. It would be helpful if you could contact the Alliance Office at 812-855-8279 or Janet Black at jlblack@indiana.edu and let Janet know if you are interested in having the Alliance Office provide this service.

Distinguished Professorships awarded

Two faculty members were appointed Distinguished Professors at the Founders Day celebration on March 9. They are:

Alexander R. Its (IN) - Department of Mathematical Sciences

Fred H. Cate (IUB) - School of Law - Bloomington

We look forward to welcoming them at the Fall Dinner on October 20.

INGEN receives $50 million grant

The Lilly Endowment awarded $50 million to the Indiana Genomics Initiative in support of IU’s life sciences program.

Some of the funds will be used to support INGEN programs at IUPUI as well as IUB. Research space seems to be in the most demand according to D. Craig Bater, Dean of the IU School of Medicine and Kumble Subbaswamy, dean of IUB’s College of Arts and Sciences.

INGEN began in December 2000 with a $105 million grant from Lilly.

Special Honors and Awards

William Corsaro (BL), the Robert H. Shaffer Class of 1967 Endowed Professor, has been awarded a Fulbright Senior Specialist grant for study in Norway. Corsaro’s research interests are the sociology of childhood, children’s peer cultures from a cross cultural perspective, early childhood education and ethnograph methods. This is the second Fulbright award for Corsaro who in 1983 received one for study in Italy.

Sharon Hamilton (IN), Chancellor’s Professor of English, was among 26 individuals nationwide named Carnegie Scholars for the 2003-2004 academic year.

Martha McCarthy (IUB), Chancellor’s Professor of Education, is the recipient of the Burton Gorman Teaching Award for outstanding career contributions to teaching.

Clement J. McDonald (IN), Distinguished Professor, has been elected to the Board of Regents of the American College of Physicians.

Douglas B. McKeag (IN), American United Life Professor of Preventive Health, received the “Citation Award” from the American College of Sports Medicine.

Richard C. Rink (IN), Robert A. Garrett Professor of Pediatric Urology Research, was elected chairman of the urology section of the American Academy of Pediatrics for 2003-2004.

Karl F. Schuessler (BL), Distinguished Professor Emeritus, was recently honored by having the Institute of Social Research at the IUB...
Department of Sociology
renamed after him. Schuessler
joined the IU sociology
department in 1947, served as
department chair, and retired in
1985.

---

**Founders Day award recipients**

The following Alliance members received special recognition and awards at the March 9 Founders Day celebration:

**Robert G. Bringle (IN),**
Chancellor’s Professor of Psychology and Philanthropic Studies, received the W. George Pinnell Award for outstanding service.

**Kenneth G. Dau-Schmidt (BL),**
the Willard and Margaret Carr Professor of Labor and Employment Law, received the Sylvia E. Bowman Award for exemplary faculty in discipline areas related to American civilization.

**Patrick J. Loehrner Sr. (IN),**
Kenneth K. Wiseman Professor, received the W. George Pinnell Award for outstanding service.

**Bernice A. Pescosolido (BL),**
Chancellor’s Professor of Sociology, received the Wilbert Hites Mentoring Award.

**Joseph Hoffman (BL),** Harry Pratter Professor of Law, received the John W. Ryan Award for distinguished contributions to international programs.

We extend our congratulations to all the recipients.

---

**New Members**

We welcome the following new members since the December 2002 issue of Excellence:

**Hasan U. Akay (IN),**
Chancellor’s Professor of Mechanical Engineering

**Veena B. Antony (IN),**
Dr. Calvin H. English Professor

**Messod D. Beneish (BL),**
Sam Frumer Professor of Accounting

**Philip L. Cochran (IN),**
Thomas W. Binford Chair of Corporate Citizenship

**Ulla M. Connor (IN),**
Barbara E. and Karl R. Zimmer Chair in Intercultural Communication

**Kenneth G. Cornetta (IN),**
Joe C. Christian Professor of

**Medical & Molecular Genetics**

**Costanza Cuccaro (BL),**
Chancellor’s Professor of Music

**Catherine M. Daily (BL),**
David H. Jacobs Chair in Strategic Management

**Daniel A. Dinnsen (BL),**
Chancellor’s Professor of Linguistics

**Terry M. Dworkin (BL),**
Jack R. Wentworth Professorship

**Andrew Paul Evan (IN),**
Chancellor’s Professor of Anatomy and Cell Biology

**Elizabeth Gatewood (BL),**
Jack M. Gill Chair of Entrepreneurship

**Thomas S. Inui (IN),**
Sam Regenstrief Professor of Health Services Research

**Scott B. MacKenzie (BL),**
Neal Gilliatt Chair (Kelley School of Business)

**Patricia P. McDougall (BL),**
William L. Haeberle Professor in Entrepreneurship

**Robert M. Nosofsky (BL),**
Chancellor’s Professor of Psychology

**Jamie Pratt (BL),**
KPMG Professor of Accounting
Eric B. Rasmusen (BL), Indiana University Foundation Professor

Loren H. Rieseberg (BL), Class of 54 Professor of Biology

Rowland Sherrill (IN), Chancellor’s Professor of Religious Studies, has been named the first holder of the Millenium Chair at the IUPUI School of Liberal Arts.

Susan Sutton (IN), Chancellor’s Professor of Anthropology

Robert D. Yee (IN), Merrill Grayson Professor of Ophthalmology

Alliance Retirements

Below is a list of Alliance members who have recently retired.

John Eakin (BL), Ruth N. Halls Professor of English

Gerald J. Larson (BL), Rabindranath Tagore Professor of Indian Cultures and Civilizations

Lee Suttner (BL), Robert R. Shrock Professor in Sedimentary Geology

Note: If we missed anyone, please feel free to contact the Alliance office: (alliance@indiana.edu or 855-8279).

In Memoriam

Herman C. Hudson (BL), Martha C. Kraft Professor Emeritus of Afro-American Affairs

We send our condolences to Professor Hudson’s family.

New Alliance Co-Directors

We wish to congratulate the new Alliance co-directors who were elected at a recent Steering Committee meeting. They are:

Steven J. Sherman (BL), Chancellor’s Professor of Psychology

George Stookey (IN), Distinguished Professor Emeritus, School of Dentistry

A special thanks goes to Henry Besch for his time and commitment toward improving excellence at Indiana University during his term as Director.

New Steering Committee Members

The new Alliance Steering Committee took office on January 1, 2003, for a three year term. Below are the names and contact information for each person. Feel free to contact any of the SC members with questions, suggestions, and complaints. Addresses are provided for each on the Alliance web site at: www.indiana.edu/~alldr/office.html

Co-directors:

Bloomingtom: Steven J. (Jim) Sherman, 812-855-8163; Fax: 812-855-4691; E-mail: sherman@indiana.edu

Indianapolis: George Stookey, 317-615-0006; Fax: 317-615-0000; E-mail: gstokey@iupui.edu

Steering Committee Members:

Bloomingtom:

Karen Hanson: 812-855-4713; Fax: 812-855-5416; E-mail: hansonk@indiana.edu
Martha McCarthy: 812-856-8384; Fax: 812-856-8394; E-mail: McCarth@gmail.indiana.edu

Anya Peterson Royce: 812-855-0248; Fax: 812-855-4358; E-mail: royce@indiana.edu

Richard M. Shiffrin: 812-855-4972; Fax: 812-856-5217; E-mail: shiffrin@indiana.edu

Indianapolis:

Henry R. Besch, Jr.: 317-274-7844; Fax: 317-274-7714; e-mail: besch@indiana.edu

John Nurnberger, Jr.: 317-274-8382; Fax: 317-274-4394; E-mail: jnurnber@iupui.edu

Ora H. Pescevitz: 317-274-8378; Fax: 317-274-3882; E-mail: opescovi@iupui.edu

John Pless: 317-327-5840; Fax: 317-327-5798; E-mail: jpless@iupui.edu

Profiles in Excellence

The following interviews were conducted electronically. The Alliance wishes to thank the members profiled for their participation.

**************************

Member Profile I

**************************

Angela McBride (IN), Distinguished Professor, IU School of Nursing, will be stepping down as University Dean of the School of Nursing in June of this year. Angela served several terms on the Alliance Steering Committee during her deanship.

Q. During your role as University Dean, IUSON, what would you say were the highlights of your tenure?

A. I would say highlights are:

- Quality of faculty--about 20% of the FT faculty (IUPUI) are fellows of the American Academy of Nursing; three are distinguished professors; two have been elected to Institute of Medicine, National Academy of Sciences.

- Development of philanthropy--During IUPUI's comprehensive campaign, we set a fundraising goal of $10 million and currently have more than $13 million with more than a year to go.

- Improved access--we initiated an accelerated second-degree program for college graduates who want to go into nursing (they get BSN in 18 mos. of FT study); our master's programs in nursing administration and community health are available in executive format (one weekend a month); most of our RN-BSN program is available through distance learning.

- Regarded as research intensive--our NIH ranking went from 36th in 1993 to 18th in 2002; our external funding on the IUPUI campus will be about $8 million in 2002-2003; during my tenure, our NIH-funded Center for Enhancing Quality of Life in Chronic Illness was established.

- When I started, most faculty did not have a computer. Last year, we were named by Women & Hi Tech as first runner-up for organizational change.

- Quality of faculty--about 20% of the FT faculty (IUPUI) are fellows of the American Academy of Nursing; three are distinguished professors; two have been elected to Institute of Medicine, National Academy of Sciences.

- Development of philanthropy--During IUPUI's comprehensive campaign, we set a fundraising goal of $10 million and currently have more than $13 million with more than a year to go.

- Links between nursing service and nursing education have been strengthened.

- We have made major contributions to preventive
medicine—we provide all the
staff training to Healthy
Families Indiana which services
all 92 counties; last year, our
nurse-managed clinics provided
care to >10,000 patients; three
of our faculty have received the
Hulman Award for
contributions to preventive
medicine in last few years.

- Faculty development--IUSON
faculty from all eight sites come
together annually for a
symposium that is now
endowed.

Q. What mission will the new
Dean assume:

A. The biggest issues facing the
new dean will be (1) recruiting
talented nursing faculty (biggest
nursing shortage of all is
shortage of nursing faculty), (2)
increasing resources,
particularly space and
philanthropy, and (3) building
research portfolio further.

Q. Speak to the meaning of
equality in your life and work
and how you foster excellence
in your associates and
colleagues.

A. The two institutions with
which nursing
schools/programs are most
connected, academia and the
healthcare industry, have been
undergoing fundamental
changes. I have been told this
so often that I have developed
an allergic response to certain
words/phrases: re-designing,
re-engineering, re-positioning,
productivity, doing more with
less, if it isn’t broke then break
it. Yet, many of those
leadership books on how to
weather these turbulent times
don’t seem to offer strategies
that apply directly to the work
of colleges/universities.
Frankly, the one strategy that
has worked best for me and my
school, which also resonates
with the academic mission, is
EXCELLENCE as a change
strategy.

Excellence may not seem
like much of a revolutionary
tactic for a school to choose,
because that’s what universities
have espoused all along, but
that slogan has new meanings
in these difficult economic
times. Though nursing schools
have long sought to develop
quality academic programs and
to expect faculty excellence
when tenure decisions are being
made, the realities may fall
short. With limited resources,
sometimes adequacy may not
ever feel within our grasp,
much less excellence. The
burgeoning nursing shortage
has caused many of our
constituents to think
exclusively about meeting
workforce needs rather than
something loftier, that is, what
the educated nursing workforce
is supposed to accomplish.
When public nursing schools
aspire to excellence, they may
even find themselves under
attack from legislators who
dismiss such aspirations as
elitist talk!

I would argue, however, that
it is only in aiming for
institutional excellence that we
can hope to negotiate these
perilous times.

Excellence is not to be
encouraged only because it is
the right thing to do.
Excellence is to be encouraged
because it is the change strategy
that will be most likely to lead
to those things that are either
most desirable or in the shortest
supply, e.g., additional revenue
streams, higher national
rankings, an energized faculty,
new recruits to our field, a
positive professional image,
and better patient care.

Q. Mention any special honors.

A. Honors I’m proudest of are:

- Being named a distinguished
  professor by IU.

- Being elected to Institute of
  Medicine, National Academy of
  Sciences.

- Being named by Indianapolis
  Business Journal as one of the
  most influential women in
  Indianapolis.

- Having six of my doctoral
  students elected to fellowship in
  American Academy of Nursing.
Just to name a few.

Q. Having served several terms on the Alliance Steering Committee, do you have any advice for the present and future Steering Committees?

A. Stay focused on the “big picture” issues that strengthen existing excellence.

Q. What are you post-retirement plans?

A. When I leave deanship, I will have a year of administrative leave, which I will spend as a senior scholar at Institute of Medicine.

Q. Anything of human interest that you may want to share with the members?

A. I’m leaving deanship so I can reclaim a personal life—one filled with more visits to grandchildren, gardening, writing, and travel. Of human interest might be the fact that my husband is the only Distinguished Professor in Purdue’s School of Liberal Arts (West Lafayette), so I’m leaving deanship to spend more time in his distinguished company.

Q. What is your involvement with the new science building and the place of neuroscience in it?

A. I am currently serving on a committee that was formed by Chancellor Brehm that is concerned with the location and composition of a second science building to be constructed on the IUB campus. Originally, funds were sought for one very large Multidisciplinary Science Building to be located near biology and chemistry. However, concerns about the size of the building caused the concept of the building to be down-sized and a recommendation was presented and approved by the trustees to build two science buildings. State funding has been secured for the two science buildings; one to be located on the east side of campus, close to the biology and chemistry buildings and one that has tentatively been sited on the north side of campus near geology, psychology and SPEA. Architectural plans are nearly
complete for the first science building while planning for the second building is just underway. Laboratories of neuroscientists from around campus (i.e., from psychology, biology, chemistry, physics and medical science, as well as some other departments) were included in the plans of the original multidisciplinary science building, but space constraints did not permit these labs to be included there. It is, therefore, likely that space for the neuroscientists will be included in the plans for a new science building on the north side of campus. This would be ideal for the Department of Psychology since 9-10 neuroscience laboratories involve psychology faculty and these labs would be close to our existing building.

Q. What are your research interests?

A. I study the neural substrates of learning and memory. I am interested in how the brains of mammals change, both anatomically and physiologically, due to learning and memory experiences. I use animal models to study brain plasticity, my major technique being extracellular single neuron recording in awake, behaving preparations.

Q. Speak to the meaning of excellence in your life and work and how you foster excellence in your associates and colleagues.

A. Personally, excellence means balancing research, teaching and administrative duties in a manner that does not slight one of these activities over the other. To accomplish this, I have learned to budget my time wisely and efficiently. For the last eight years I have chaired the Department of Psychology and I have recently agreed to serve another four-year term. From my perspective this has been an interesting and fulfilling eight years. We have hired several outstanding, productive scholars during this time and I believe we have advanced our reputation as a leading psychology department. As chair, I believe my major role is to facilitate the research and teaching activities of our faculty and students by providing the resources, staff and space necessary for faculty and students to succeed. This fosters excellence in my associates and colleagues. Securing the necessary resources can be challenging. However, the rest is quite easy: With resources in hand, much of which they secure through external grants and contracts, I simply sit back and watch my colleagues excel. After all, the faculty and students here in psychology are among the best in the world.

Q. Mention any special honors.

A. I have been elected to Fellow status in both the American Psychological Association and the American Psychological Society. In 1996, I received the Troland Research Award from the National Academy of Sciences for early career contributions to the field of experimental psychology. In 2000, I received the College of Arts & Science’s Alumni Association Distinguished faculty Award. I am currently the President of the Pavlovian Society and have served as an elected member of the Board of Directors of the American Psychological Society.

Q. Are there any personal stories you would like to tell?

A. As a department chair for eight years, I have hundreds of stories to tell—none that can be printed here, however.

Q. What are your interests outside of research?

A. I recently took up golf and can now be seen occasionally in sand traps and behind trees at many local golf courses. For many years, I have played keyboards and do so in a department-based pop group from time-to-time. We may not play well, but we do play loud.
Letters to the Editor

The Steering Committee invites the general membership to contribute “letters to the editor.” The topics should be related to the mission of the Alliance. Given our sparse publication schedule, the letters should address concerns that will be of relevance after a delay of weeks or months. Such letters provide a means for members not on the Steering Committee to play a roll in setting policy and priorities, and we encourage you to make such a contribution. Please send letters to the Alliance office, Poplars 823, IUB, Fax: 812-855-5767 or email to alliance@indiana.edu

REMINDER

The Fall Meeting and Dinner will be held on Monday, October 20, 2003, at the Indiana Memorial Union Building in Bloomington

Alliance of Distinguished Rank Professors
Indiana University
Poplars 823
Bloomington, IN 47405
812-855-8279; Fax 812-855-5767; alliance@indiana.edu